SENATE BILL REPORT HB 2043

As of Second Reading

Title: An act relating to temporarily suspending inflationary increases in educational employee compensation.

Brief Description: Temporarily suspending inflationary increases in educational employee compensation.

Sponsors: Representatives Hunter and Sullivan.

Brief History: Passed House: 6/27/13, 54-36. **Committee Activity**: Ways & Means:

SENATE COMMITTEE ON WAYS & MEANS

Staff: Elise Greef (786-7708)

Background: <u>Initiative 732 Cost-of-Living Adjustments.</u> Initiative 732 (I-732) was approved by voters in the November 2000 general election. It required the state to provide an annual cost-of-living adjustment (COLA) for K-12 teachers and other public school employees, as well as community and technical college academic employees and classified employees at technical colleges. The COLA is based on the Seattle-area Consumer Price Index (CPI) from the most recently-completed calendar year.

The I-732 COLA has been suspended during three biennia since being approved by voters. The suspensions occurred during the 2003-05, 2009-11, and 2011-13 biennia. The I-732 COLA adjustments assumed in the 2013-15 maintenance level budget are 2.5 percent for the 2013-14 school year, and 1.8 percent for the 2014-15 school year.

<u>National Board for Professional Teaching Standards Program.</u> The National Board for Professional Teaching Standards (NBPTS) program provides an opportunity for teachers to seek an advanced teaching credential by undertaking a rigorous application process. Once earned, the certification is valid for ten years.

Washington is in its thirteenth year of participation in the NBPTS program. In 2000 Washington had 71 NBPTS-certified teachers. The Office of the Superintendent of Public Instruction (OSPI) projects 5501 teachers will be certified in the 2013-14 school year, and

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approximately 575 teachers will become newly certified in the 2013-14 school year. Adjusting for inflation, the bonus for the 2013-14 school year is \$5,510, up from \$5,090.

Summary of Bill: The I-732 COLAs are suspended for the 2013-14 and 2014-15 school years for K-12 employees and for the 2014 and 2015 fiscal years for applicable higher education employees. Inflation adjustments to the NBPTS certification bonus are also suspended for the 2013-14 and 2014-15 school years.

Appropriation: None.

Fiscal Note: Available.

Committee/Commission/Task Force Created: None.

Effective Date: The bill contains an emergency clause and takes effect on July 1, 2013.

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